

2025 年度可持续水管理公开信息

一、 可持续水管理战略

歌尔一直秉承“尊重水权”、“绿色创新”、“合作引领”和“保护流域”的理念，努力打造人与自然和谐共生的良好水生态环境，为保障流域水安全贡献力量。

1. 尊重水权：尊重各利益相关方的水权，合规经营，并为利益相关方提供安全的饮用水、良好的环境卫生和个人卫生，增进利益相关方的健康福祉。如果场址自身条件许可，愿意在合规的情况下重新分配节约的水量，用于满足社会、文化或环境需求。
2. 绿色创新：通过实施节水减排、广泛的利益相关方咨询、员工培训等途径不断提高水管理绩效和利用效率。
3. 合作引领：与商业伙伴密切合作，共同识别和分析生产运营过程中存在的水相关风险，并采取行之有效的减缓措施，在更广范围内推动可持续水管理。
4. 保护流域：大力支持和配合由当地政府发起的流域水管理活动，与各利益相关方一道为保护流域水环境献计献策，并付诸行动。

二、 可持续水管理承诺

水是生命之源，也是维系人类社会发展和经济繁荣必不可少的资源。为此，歌尔一直珍视水资源，并将保护水资源和不断改善水管理绩效作为企业永续发展的基石。为成为更加优秀的水管理引领者，根据国际可持续水管理标准（AWS）的要求，特做出如下承诺：

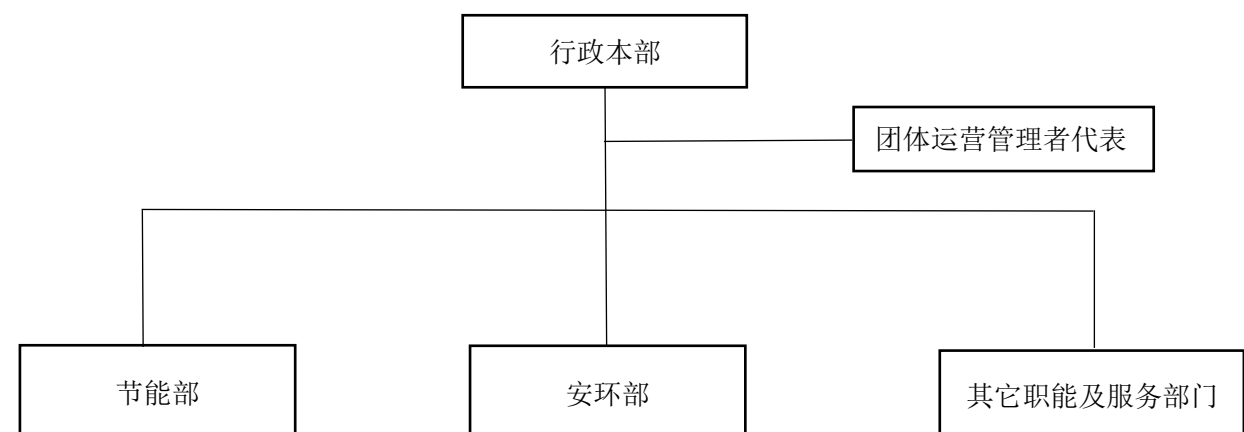
1. 积极推进可持续水管理计划的实施并公开进度，以改善 AWS 可持续水管理成果，包括良好的水管理制度、可持续的水平衡、优良的水质、重要水相关区域的健康以及安全的水、环境卫生和个人卫生（WASH）；
2. 实施的可持续水管理计划将支持流域现有的可持续计划，并与其保持一致；
3. 以开放且透明的方式与利益相关方互动，定期披露可持续水管理行动和绩效；
4. 分配和投入充足的资源，采取实际行动，以实现 AWS 标准要求 and 成果，促进水资源的保护和可持续利用。

签名：

日期：

2025.7.22

三、 可持续水管理组织架构



四、 可持续水管理部门

由节能部负责水资源管理的统筹责任，推动协调可持续水管理工作。

联系人：邢颖

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五、 面临的共同水挑战

1. 水资源短缺

- 采用节水卫生器具。
- 张贴节水标识，提高全员节水意识。
- 利用冷却水回用、中水回用，提高水资源利用率，降低取水量与消耗量。

2. 流域水质恶化

- 严格执行雨污分流的管理制度，禁止非雨水排入雨水管网。
- 确保生活污水 100%达标排放。
- 每年对流域内的一条河流进行检测，持续关注其水质变化情况。

3. 更为严格的废水排放要求

- 确保生活污水 100%达标排放。
- 制定水质检测计划，每年对外排污水进行检测。

4. 极端气候影响，如干旱、洪涝灾害

- 通过实施节能减排项目，减小自身对气候环境的影响。
- 针对供水中断、突发环境事故、洪涝等突发事件制定应急预案。

2025 Sustainable Water Management Public Disclosure

1. Strategy for Sustainable Water Management

Goertek has always adhered to the concepts of "Respecting Water Rights", "Green Innovation", "Collaborative Leadership" and "Watershed Protection", striving to create a sound water ecological environment where humans and nature coexist harmoniously, and contributing to ensuring watershed water security.

(1) Respecting Water Rights: Respect the water rights of all stakeholders, operate in compliance with regulations, and provide safe drinking water, good environmental hygiene, and personal hygiene for stakeholders to enhance their health and well-being. If the site's own conditions permit, it is willing to redistribute the saved water in compliance to meet social, cultural, or environmental needs.

(2) Green Innovation: Water management performance and utilization efficiency are continuously improved through the implementation of water conservation and emission reduction, extensive stakeholder consultation, employee training, and other measures.

(3) Collaborative Leadership: Work closely with business partners to identify and analyze water related risks in production and operation processes, and take effective mitigation measures to promote sustainable water management on a broader scale.

(4) Watershed Protection: Strongly support and cooperate with the watershed water management activities initiated by the local government, and work together with all stakeholders to provide suggestions and actions for protecting the watershed water environment.

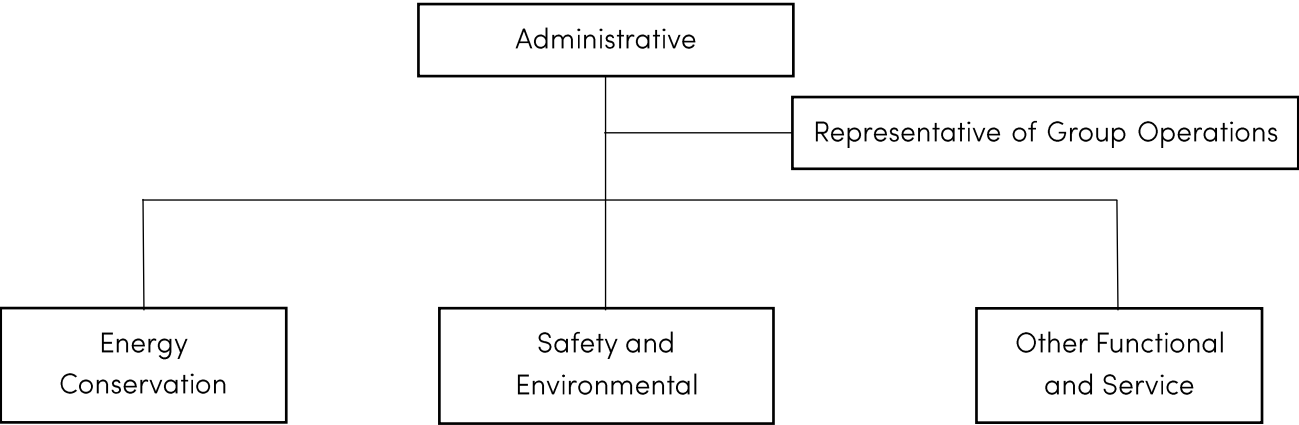
2. Commitment to Sustainable Water Management

Water is the source of life and an indispensable resource for sustaining the development of human society and economic prosperity. Therefore, Goertek has always

valued water resources, considering their protection and the continuous improvement of water management performance as the cornerstone of the company's sustainable development. To become a leading example in water management excellence, in accordance with the requirements of The Alliance for Water Stewardship (AWS) Standard, we hereby make the following commitments:

- (1) Actively promote the implementation of sustainable water management plans and publicly disclose progress to improve AWS sustainable water management outcomes, including sound water management systems, sustainable water balance, excellent water quality, Water and Sanitation for Health (WASH) in Important Water-related Area;
- (2) The implemented sustainable water management plan will support and align with the existing sustainable programs in the watershed;
- (3) Engage with stakeholders in an open and transparent manner, and regularly disclose sustainable water management actions and performance;
- (4) Allocate and commit sufficient resources to take concrete actions for achieving AWS standard requirements and outcomes, thereby promoting water conservation and sustainable utilization.

3. Sustainable Water Management Organizational Structure



4. Sustainable Water Management Compliance Personnel and Contact Information.

The Energy Conservation Department is responsible for the overall coordination of water resource management and promotes the advancement of coordinated and sustainable water management efforts.

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5. Common Water Challenges

(1) Water Resource Shortage

- Install water-saving sanitary fixtures.
- Post water conservation signs to raise awareness among all personnel.
- Water resource utilization efficiency is improved, and water intake and consumption are reduced by reusing cooling water and reclaimed water.

(2) Deterioration of River Basin Water Quality

- Strictly implement the management system for separate drainage of rainwater and sewage, and prohibit the discharge of non-rainwater into the rainwater pipeline network.
- Ensure 100% compliance of domestic sewage with discharge standards.
- One river within the river basin is monitored annually to keep continuous track of its water quality changes.

(3) Stricter Requirements for Wastewater Discharge

- Ensure 100% compliance of domestic sewage with discharge standards.
- Formulate a water quality testing plan and conduct annual testing on discharged wastewater.

(4) Impact of Extreme Climate Events (e.g., Droughts and Floods)

- Implement energy conservation and emission reduction projects to mitigate our impact on the climate and environment.
- Develop contingency plans for emergencies such as water supply interruptions, sudden environmental incidents, and flooding.